COMMON CONSTRUCTION WAGE SCALE

Date:

Tuesday March 17, 2009

City:

Rensselaer

County:

<u>Jasper</u>

INDIANA

Project Description and Scope:

Rensselaer Central School Corporation:

1. Proposed Building Project;

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

() Heavy/Highway

B. WAGE RATES

				TOTAL
		HOURLY	,	HOURLY
CLASSIFICATION	CLASS	RATE	FRINGES	WAGE RATE
Heat & Frost Insulators and Allied	Workers			
•	Skilled	\$30.65	\$12.09	\$42.74
	Semiskilled	\$24.52	\$12.09	\$36.61
	Unskilled	\$18.39	\$12.09	\$30.48
Boilermakers		,		#FD 04
	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers		201.05	#46 99	\$50.93
•	Skilled	\$34.05	\$16.88	\$42.42
	Semiskilled	\$25.54	\$16.88	•
	Unskilled	\$17.03	\$16.88	\$33.91
Stone Masons		#24 OF	\$16.88	\$50.93
	Skilled	\$34.05	\$16.88	\$42.42
•	Semiskilled	\$25.54	*	\$33.91
	Unskilled	\$17.03	\$16.88	φυσ. 9 τ
Tile Setters	Skilled	\$34.05	<i>\$16.8</i> 8	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91

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•					
4.					
Terrazzo Mechanic	•				
Terrazzo meeriario	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54	\$16.88	\$42.42 \$33.91	
	Unskilled	\$17.03	\$16.88	φοο, θι	
Marble Setters	,	•			
	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54	\$16.88	\$42.42 \$33.91	
· · ·	Unskilled	\$17.03	\$16.88	φυσ.σ :	
Pointer/Cleaner/Caulker					
	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54	\$16.88 \$16.88	\$42.42 \$33.91	
	Unskilled	\$17.03	\$70.00	фээ. э 1	
Tile, Marble & Terrazzo Finishers					
	Skilled	\$24.44	\$9.19	\$33.63 \$28.74	•
·	Semiskilled	\$19.55	\$9.19 \$9.19	\$23.85	
	Unskilled	\$14.66	Д 9. 19	Ψ.Σ.ΟΟ	
Carpenters				ero 70	
·	Skilled	\$33.38	\$19.34 \$19.34	\$52.72 \$47.71	٠,
	Semiskilled Unskilled	\$28.37 \$18.36	\$19.34 \$19.34	\$37.70°	•
•	Unskilled	\$10.50	Ψ70.04	••••	
Carpet Layers	o	#00 00	· @40.24	\$52.72	
	Skilled Semiskilled	\$33.38 \$28.37	\$19.34 \$19.34	\$47.71	•
·	Unskilled	\$20.37 \$18.36	\$19.34	\$37.70	
		•			
Cement Masons	Skilled	\$33.25	\$18.04	\$51.2 9	
	Semiskilled	\$26.60	\$18.04	\$44.64	
	Unskilled	\$19.95	\$18.04	\$37.99	
	•				
Drywali installers				APA 1874	
-	Skilled	\$33.38	\$19.34 \$40.34	\$52.72 \$47.71	
	Semiskilled	\$28.37	\$19.34 \$19.34	\$47.71 \$37.70	٠
	Unskilled	<i>\$18.</i> 36	ф 1 3 .34	ψΟΙ.ΙΟ	•
Electricians				ØE0 00	
	Skilled	\$34.60	\$17.63	\$52.23 \$37.97	
	Semiskilled	\$20.76 \$13.84	\$17.21 \$6.84	\$20.68	
	Unskilled	φ13.0 4	ψυ.υπ	₩ 200 € 1 € 24	
Elevator Constructors			#10 F0	\$60.43	
	Skilled	\$43.93	\$16.50 \$16.50	\$50.43 \$51.64	
	Semiskilled Unskilled	\$35.14 \$21.96	\$16.50	\$38.46	
•	UHAKIIIU	Ψ21.30	ψ,σ,σσ	• •	
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Glaziers				
CIQLIOIS	Skilled	\$28.02	\$12.17	\$40.19
•	Semiskilled	\$19.62	\$12.17	\$31.79
•	Unskilled	\$14.01	\$12.17	\$26.18
Iron Workers	0.22	CO 4 OO	¢20.04	\$54.91
	Skilled	\$34.00	\$20.91 \$20.91	\$51.51
•	Semiskilled	\$30.60	\$20.91	\$44.71
	Unskilled	\$23.80	φ20.91	Ψττ. τ τ
Observa				
Sheeter	Skilled	\$34.25	\$20.91	\$55.16
	Semiskilled	\$30.85	\$20.91	\$51.76
	Unskilled	\$24.05	\$20.91	\$44.96
Fence Erector			. د سردین	¢40.55
	Skilled	\$25.44	\$15.11	\$40.55
	Semiskilled	\$24.34	\$15.11 \$45.11	\$39.45 \$32.15
	Unskilled	\$17.04	\$15.11	\$32.10
I phoroza i				•
Laborers I	Skilled	\$31.78	\$11.45	\$43.23
	Semiskilled	\$31.08	\$11.45	\$ <i>42.5</i> 3
	Un-Skilled	\$30.28	\$11.45	\$41.73
Laborers II	m	*****************	\$11.45	\$43.98
,	Skilled	\$32.53 \$31.83	\$11.45 \$11.45	\$43.28
•	Semiskilled Un-Skilled	\$31.03 \$31.03	\$11.45	\$42.48
	UII-SKIIIGU	ψ01.00	V 177.10	*
Laborers II A	,		•	
Asbestos Removal				
	Skilled	\$32.78	\$11.45	\$44.23
	Semiskilled	\$32.08	\$11.45	\$43.53
	Un-Skilled	\$31.28	\$11.45	\$42.73
Battle enimber				
Millwrights	Skilled	\$33.48	\$19.34	\$52.82
	Semiskilled	\$28.46	\$19.34	\$47.80
	Un-Skilled	\$18.41	\$19.34	\$37.75
•	were more speed for the	* · * · * ·	•	
Operating Engineers				
	Skilled	\$39.00	\$18.13	\$57.13
	Semi	\$33.15	\$18.13	\$51.28
	Un-Skilled	\$19.50	\$15.03	\$34.53
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Operating Engineers	Skilled	\$42.45	\$16.30	<i>\$58.75</i>
Great Lakes Floating Agreement	Semiskilled		\$16.30	\$57.25
		117 T. J. J. J. J.	W	÷

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	•	•			
Painters Painter/Vinyl Hanger	Skilled	\$30.44	<i>\$15.32</i>	\$45.76	
Faillei/Villy/Tranger	Semiskilled	\$22.83	\$11.07	\$33.90	
	Unskilled	\$15.22	\$10.57	\$25.79	
Painters			·	•	
Drywall Finisher	Skilled	\$31.24	\$15.32	\$46.56	
	Semiskilled	\$23.43	\$11.07	\$34.50	•
	Unskilled	\$15.62	\$10.57	\$26.19	
Painters			•	'	
Industrial Painter - Spray/Blast	Skilled	\$31.49	\$15.32	\$46.81	•
	Semiskilled	\$23.62	\$11.07	\$34.69 \$26.32	•
	Unskilled	\$15.75	\$10.57	φ ∠ U, J ∠	
Piledrivers			0.47 AA	<i>057 67</i>	
	Skilled	\$39.77	\$17.90	\$57.67 \$43.75	
	Semiskilled	\$25.85 \$15.90	\$17.90 \$17.90	\$33.80	,
Piledrivers Commercial Divers	Unskilled Skilled	\$15.90 \$59.65	\$17.90 \$17.90	\$77.55	
	J.,,,,, S	# - *· · *	•		
Pipefitters & Steamfitters	Skilled	\$42.05	\$18.93	. \$60.98	
	Semiskilled	\$36.50	\$8.66	\$45.16	
	Unskilled	\$16.82	\$3.00	\$19.82	
Plasterers					
Lidareigia	Skilled	\$30.35	\$13.93	\$44.28	
	Semiskilled	\$24.28	\$13.93	\$38.21	
	Unskilled	\$18.21	\$13.93	\$32.14	
			•		
Plumbers	Skilled	\$35.00	\$15.81	\$50.81	
·	Semiskilled	\$33.00 \$21.00	\$14.01	\$35.01	
	Unskilled	\$12.25	\$6.95	\$19.20	
Paofors					
Roofers	Skilled	\$31.96	\$14.60	\$46.56	
	Semiskilled	\$25.57	\$14.60	\$40.17	
	Unskilled	\$15.98	\$14.60	\$30.58	
Sheet Metal Workers					
#*************************************	Skilled	\$35.35	\$16.21	\$51.56	-
	Semiskilled		\$14.28	\$35.49 \$37.51	
	Unskilled	\$14.14	\$13.37	\$27.51	•
Sprinkler Fitters			_ ,	202.22	
•	Skilled	\$43.60	\$16.63	\$60.23 \$45.18	
	Semiskilled	\$28.55	\$16.63	\$45.18	
					•
	•				

	Unskilled	\$19.95	\$9.68	\$29.63
Teamsters				
	Skilled	\$31.59	\$12.43	\$44.02
	Semiskilled	\$25.27	\$12.43	\$37.70
	Unskilled	\$15.80	\$12.43	\$28.23
Technical Engineers		•		
<u>-</u>	Skilled	\$35.93	\$15.31	\$51.24
	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications				
761600111111111111111111111111111111111	Skilled	\$24.96	\$10.18	\$35.14
•	Semiskilled	\$16.20	\$10.18	\$26.38
	Unskilled	\$12.50	\$10.18	\$22.68
Truck Mechanics				
	Skilled	\$31.79	\$12.43	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a

percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Tax payer Named by Appointing Age

Taxpayer Named by County Legislative

Body

Tuesday March 17, 2009

Date